



Adventist Health Tillamook

1000 Third Street
Tillamook, OR 97141
503-815-4444
AdventistHealth.org

January 8, 2020

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Re: Announcement of Planned Action

Dear Mr. Asher:

Northwest Medical Foundation of Tillamook dba Adventist Health Tillamook (“Adventist Health”) will be transferring all Facilities Management/Environmental Services/Security/Linen Services/Grounds Management job functions and positions from Adventist Health, at its facilities located at on the attached Schedule A, to Jones Lange LaSalle, Inc. (JLL); and, as a result of the transfer of work, it will lay off all of its all Facilities Management/Environmental Services/Security/Linen Services/Grounds Management workforce in this operational unit. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about March 7, 2020. Approximately 14 employees are expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent.

Adventist Health has provided all affected employees sixty (60) days’ written notice of such closure. All Facilities Management/Environmental Services/Security/Linen Services/Grounds Management positions will be eliminated and all employees performing those job functions will be impacted. Although this layoff is expected to be permanent, it is anticipated that Jones Lange LaSalle, Inc. (JLL), will offer positions to all affected employees. The expected date of the separation will be March 7, 2020.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Nathan Lindsey, Director, Human Performance, at (503) 815-2490.

Sincerely,

A handwritten signature in black ink, appearing to read "Nathan Lindsey".

Nathan Lindsey
Director, Human Performance

WARN NO.
2591



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Schedule A

Job titles of positions to be affected and number of employees to be laid off in each job classification

Environmental Services Associate	9
Environmental Services Coordinator	1
Facilities Associate (General)	2
Sr. Facilities Associate (General)	2